



COMPANY PROFILE

THE NEXT LEVEL OF RECRUITMENT



www.sydsenrecruit.com



Contents

| | |
|--------------------------------------|----|
| Your Total Recruitment Solution | 2 |
| A Certified Member of APSO | 3 |
| Why use Sydsen Recruit? | 4 |
| What Differentiates Us? | 4 |
| Psychometric Assessments | 5 |
| Video Interviews | 6 |
| Permanent and Executive Placements | 8 |
| Temporary Placements | 9 |
| Sales Cadet & Learnership Programmes | 10 |
| Recruit Service Bouquet | 11 |
| A few ABC's in the SydSen Bouquet | 12 |



Your Total Recruitment Solution

We pride ourselves on building lasting relationships and our passion always results in making positive differences. The partnerships we build span across candidates and clients, setting us apart in being able to source fresh talent.

READ MORE ABOUT OUR SERVICE OFFERING ONLINE

Sydsen Recruit is fully
BEE compliant with a
**B-BBEE STATUS
LEVEL 1**

A Certified Member of APSO

APSO membership ensures that Sydsen Recruit subscribes to strict self-regulatory practices including:

- Full Legal Compliance
- Adherence to a comprehensive Code of Ethical and Professional Practice
- Professional certification of individual recruitment practitioners
- Continuous engagement with various key industry stakeholders



Sydsen Recruit has the tools and expertise to connect companies with the most suitable qualified and experienced recruits, as well as connecting applicants with the right employment opportunities at the right time. It's a perfect fit for all!



APSO
CERTIFICATION

Why use Sydsen Recruit?

We manage the recruitment process from start to finish. We advertise the role using various media platforms and manage the responses on your behalf. Once we identify suitable candidates we can then proceed with the reference, criminal and credit checks if required, and provide necessary supporting documentation. When the candidate is placed, we can conduct follow up services such as performance evaluations, relieving you of the HR risk.

What Differentiates Us?

- Our Enormous Database
- Our Robust Methodology
- Online Video Screening
- Psychometric Testing
- Fair Pricing
- Our Specialist Recruiters



Psychometric testing can help predict a candidate's likely behaviour patterns, attitudes, mental reasoning and personality type.

If you experience the scenario that some employees just don't work out, despite using experienced recruiters, it might be time to add psychometric testing to the mix.

Psychometric Assessments

When used as part of a wider recruitment process, psychometric assessments can mean the difference between finding a star employee, and someone who does not fit into your organisational culture.



A woman with dark curly hair and glasses, wearing a white blazer over a red top, is sitting at a desk in a modern office. She is smiling and gesturing with her right hand while looking at a laptop screen. The laptop screen shows a video call with two people. On the desk, there is a calculator, a desk lamp, a smartphone, and some papers. In the background, there are shelves with books and a potted plant.

Video Interviews

Enjoy the benefit of video interviews on demand - straight to your inbox.



With customised questions for each position, video interviews are a great time-saver during the initial screening of CV's ensuring the right candidates are selected for face-to-face interviews.

All videos can be shared with key stakeholders, who can rank each candidate, making shortlisting easier. Video interviews also provide a permanent record for future reference.

When time is money - video interviews save you both.

Permanent and Executive Placements

Our extensive database means that our clients can access high quality, pre-screened candidates.

We manage the recruitment process from start to finish. We advertise the role using various media platforms and manage the responses on your behalf. Once we identify suitable candidates we can then proceed with the reference, criminal and credit checks if required, and provide necessary supporting documentation. When the candidate is placed, we can conduct follow up services such as performance evaluations, relieving you of the HR risk.

Our team of expert recruiters are able and ready to serve you and find the perfect match for your unique recruitment needs.

Temporary Placements

We have a large talent bank of quality, pre-screened, and suitably qualified temporary staff.

Whether you need a Chartered Accountant to stand in for a resource on Maternity leave, a Receptionist for a week, or a Laboratory Technician for a month...

We can meet your requirements.



We can help you to ensure that a staffing issue, does not create a business interruption.

We promote a culture of continuous innovation and believes in the power of disruption to change the status quo.

Our Sales Cadet and Learnership Programmes makes provision for historically young ambitious graduates to enter the corporate world to be employed and trained by means of learning and development programmes in the form of non-accredited and accredited training courses.

The aim of these training programmes is to provide candidates with the necessary skills to ensure that they can become employable citizens in the current SA economy. Through these training programmes we develop and empower the youth to apply skills through meaningful employment.

We make it our business to find and source the best talent out there, be it Local or International.



Sydsen Recruit Service Bouquet also includes:

Permanent placements for all industries and especially within the:

- Automotive Industry
- Financial Services Industry
- IT / Tech Industry
- Manufacturing and Engineering Industries
- FMCG Industries
- Health Care Industry

SydSen Recruit forms part of the SydSen Group whose Service Bouquet includes Training and Development, E-Learning Development, Hosting and Facilitation, Digital Studio, Business Consulting and Recruitment.



A FEW ABC'S IN THE SYDSEN BOUQUET





THE NEXT LEVEL OF RECRUITMENT

WESTERN CAPE OFFICE

t: +27 (0) 44 023 0233

e: recruit@sydsen.com

Shop 17A, Multi Centre, 104 Meade Street,
George, 6530, Western Cape, South Africa

GAUTENG OFFICE

t: +27 (0) 10 023 0438

5 Regency Drive, Building B, Route 21 Corporate Park
Irene, 0157, Gauteng, South Africa



[SYDSENRECRUIT.COM](https://www.sydsenrecruit.com)